

Responding to Wellbeing and Protection Concerns

Where the concern is outwith paddlesport

If you know of a Safeguarding concern or allegation, whether it has been disclosed to you by someone else, something you have witnessed or something that has been worrying you, don't keep it to yourself - **ALWAYS** report the concern!

Please see below what to do if you are responding to concerns, allegations or suspicious of suspected abuse outside paddlesport.

If there is Immediate medical attention needed or risk of immediate harm or danger call emergency services for police or ambulance - 999 or 112

Report the concern to your Club Wellbeing and Protection Officer / Safeguarding Officer and/or SCA Child Wellbeing and Protection Officer on 01887 292040 x 207* (* If calling out of office hours, leave a message and your call will be responded to as soon as possible the next working day).

Make a record of anything the child has said or what you have seen. If possible with dates and times.

If the Club Child Wellbeing and Protection Officer / Safeguarding Officer or SCA Child Wellbeing and Protection Officer is not available, phone the free confidential NSPCC child protection helpline on 0808 800 5000;

Or Refer the matter to Children's Social Care Services or the Police right away.

Complete a SCA Recording Concerns Report Form.

Please ensure that all information is kept confidential and the information is only shared with the appropriate people on a need to know basis



Responding to Wellbeing and Protection Concerns

Where the concern is within paddlesport

If you know of a Safeguarding niggle, concern or allegation, whether it has been disclosed to you, something you have witnessed or something that has been worrying you, don't keep it to yourself - **ALWAYS report the concern!** Please see below what to do if you are concerned about the behaviour of an individual in Paddlesport towards a child or young person.

If the child requires immediate attention: call an Police (999 or 122), and inform them that there is a child protection concern.

If the concern is within a club, report the concern to your Club Wellbeing and Protection Officer / Safeguarding Officer who will:

- Report to the SCA Safeguarding Lead Andy Murray 01887 292040 x 207
- Complete the SCA Recording Concerns Report Form (ensure all information is kept confidential and inform the appropriate people only).
- Where the concern is urgent and SCA Safeguarding Lead is unavailable, refer immediately to Children's Social Care Services or Police and copy Report Form to both them and the SCA Safeguarding Lead within 24 hours.

Report other non-club concerns (or where club CWPO is unavailable) directly to the SCA Child Wellbeing and Protection Officer.

Initial Assessment decides which 'route' the case should take.

Refer to full Responding to Concerns Procedure for further information

Types of Concerns

Low Level Concerns (Niggles)

A concern or allegation that does not meet the harm threshold. The term 'low-level' concern does not mean that it is insignificant. A low-level concern is any concern – no matter how small, and even if no more than causing a sense of unease or a 'nagging doubt' – that an adult working/volunteering with children may have acted in a way that:

- · is inconsistent with an organisation's code of conduct, including inappropriate conduct outside of work; and
- does not meet the harm threshold; or is otherwise not serious enough to merit a referral to statutory agencies.
 A behaviour niggle can also be when a young person has displayed challenging behaviour which has impacted on them, volunteers, staff or other young people. Behaviour is communication and usually challenging behaviour is a sign that something is going on in that young person's life.

Child Wellbeing Concern

Concerns which, in isolation, do not always meet the threshold for a child protection referral to social work or police but still have an impact on the wellbeing of the child or young person and require attention.

Examples may include: bullying, mental health concerns,

bereavement, family separation and self-harm or parents pushing their child too hard in sport.

There may also be scenarios where a volunteer or member of staff could have an impact on the wellbeing of a child or young person due to their poor practice. Examples may include shouting aggressively, punishing children and young people through extra drills/exercises, singling children and young people out in front of peers for minor things such as leaving kit behind, or communicating with children and young people through a personal social media account.

Child Protection Concern

Concerns for children or young people who are at risk of, or suffering, significant harm or abuse. Child protection matters are reported to police or social work.

Examples may include physical abuse, neglect, sexual abuse, radicalisation, emotional abuse, trafficking or sexual exploitation.