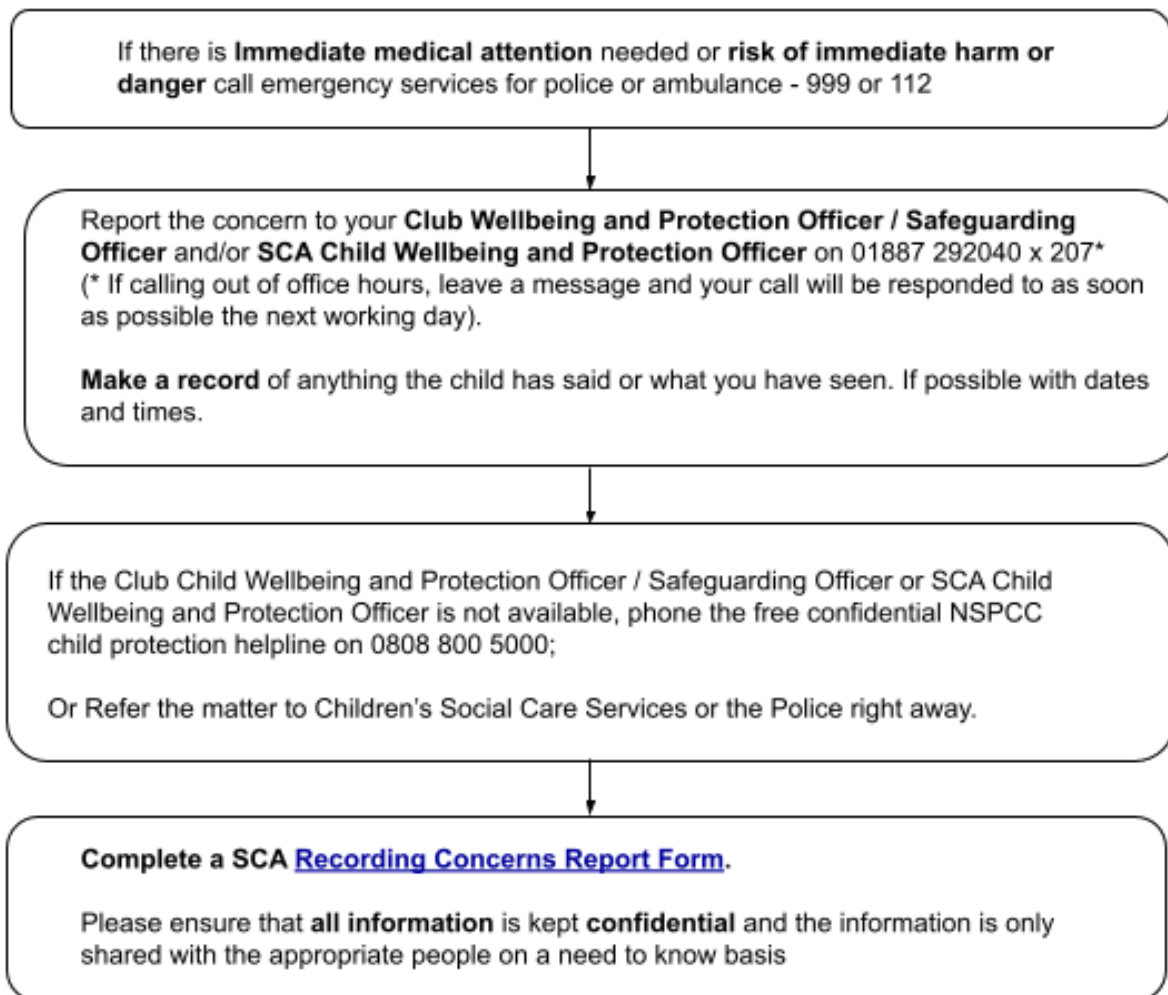


## Responding to Wellbeing and Protection Concerns

### Where the concern is outwith paddlesport

If you know of a Safeguarding concern or allegation, whether it has been disclosed to you by someone else, something you have witnessed or something that has been worrying you, don't keep it to yourself - **ALWAYS report the concern!**

Please see below what to do if you are responding to concerns, allegations or suspicious of suspected abuse outside paddlesport.

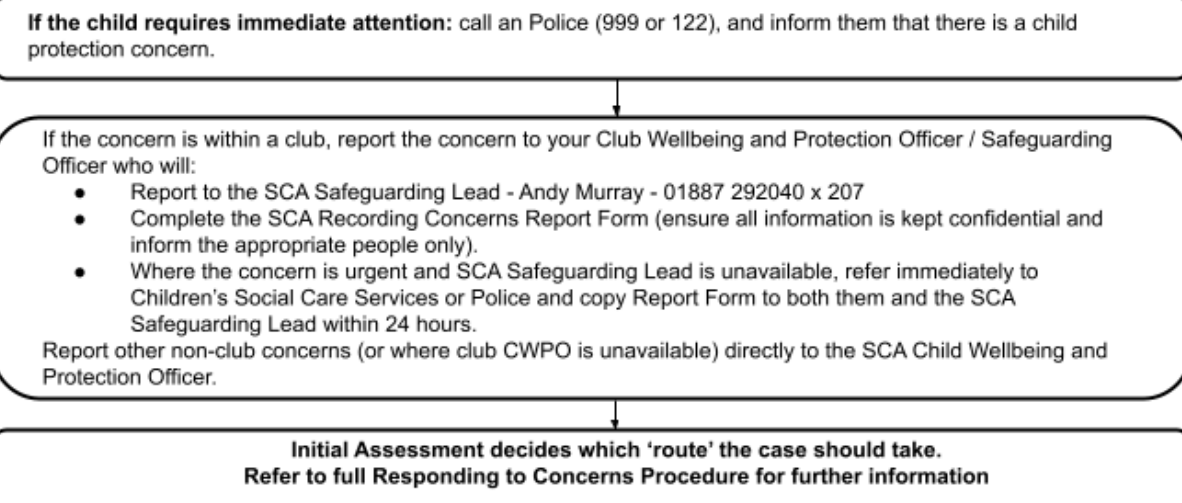


Respond Record Report

## Responding to Wellbeing and Protection Concerns

### Where the concern is within paddlesport

If you know of a Safeguarding niggle, concern or allegation, whether it has been disclosed to you, something you have witnessed or something that has been worrying you, don't keep it to yourself - **ALWAYS report the concern!** Please see below what to do if you are concerned about the behaviour of an individual in Paddlesport towards a child or young person.



### Types of Concerns

#### Low Level Concerns (Niggles)

A concern or allegation that does not meet the harm threshold. The term 'low-level' concern does not mean that it is insignificant. A low-level concern is any concern – no matter how small, and even if no more than causing a sense of unease or a 'nagging doubt' – that an adult working/volunteering with children may have acted in a way that:

- is inconsistent with an organisation's code of conduct, including inappropriate conduct outside of work; and
- does not meet the harm threshold; or is otherwise not serious enough to merit a referral to statutory agencies.

A behaviour niggle can also be when a young person has displayed challenging behaviour which has impacted on them, volunteers, staff or other young people. Behaviour is communication and usually challenging behaviour is a sign that something is going on in that young person's life.

#### Child Wellbeing Concern

Concerns which, in isolation, do not always meet the threshold for a child protection referral to social work or police but still have an impact on the wellbeing of the child or young person and require attention.

*Examples may include: bullying, mental health concerns,*

*bereavement, family separation and self-harm or parents pushing their child too hard in sport.*

There may also be scenarios where a volunteer or member of staff could have an impact on the wellbeing of a child or young person due to their poor practice. Examples may include shouting aggressively, punishing children and young people through extra drills/exercises, singling children and young people out in front of peers for minor things such as leaving kit behind, or communicating with children and young people through a personal social media account.

#### Child Protection Concern

Concerns for children or young people who are at risk of, or suffering, significant harm or abuse. Child protection matters are reported to police or social work.

*Examples may include physical abuse, neglect, sexual abuse, radicalisation, emotional abuse, trafficking or sexual exploitation.*